totaraperform

Perform & Succeed

ADAPTABLE PERFORMANCE MANAGEMENT TO BOOST WORKPLACE PRODUCTIVITY, ANYTIME, ANYWHERE

Today's best performance management systems give an organization the ability to set its own course and tailor practices to suit its work culture and context.
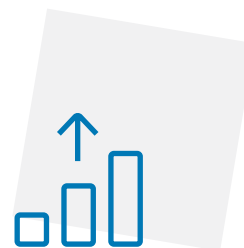
With adaptability and productivity at its core, Totara Perform is a performance management system that frees you

from rigid processes and empowers your organization to encompass the full spectrum of performance management practices - from the single annual appraisal to regular performance check-ins and reviews - to meet your specific needs.
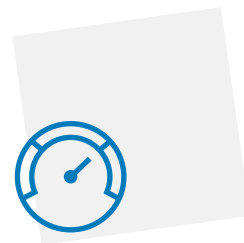
INCREASE ENGAGEMENT

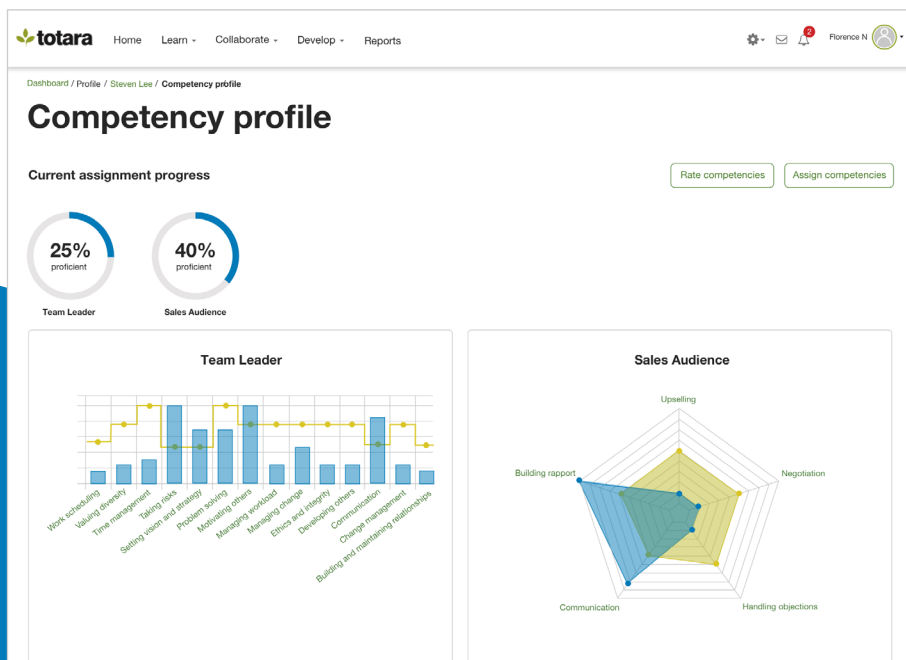by aligning employees with company goals

ENHANCE WORKFORCE PRODUCTIVITY

with regular check-ins, continuous feedback and employee performance reviews

ADAPT YOUR PERFORMANCE MANAGEMENT PROCESS

around your organization

THE PERFORMANCE MANAGEMENT TOOLS YOU NEED FOR A HIGHLY PRODUCTIVE WORKFORCE

PERFORMANCE REVIEW WORKFLOW BUILDER

A powerful performance review workflow builder enables you to craft performance management processes that match your unique workflows.

FREQUENT AND FLEXIBLE PERFORMANCE CHECK-INS

Ensure your staff and management are aligned to boost organizational output.

360-DEGREE FEEDBACK

Accurately gauge strengths, weaknesses and opportunities by balancing self-evaluation with input from peers.

TRACK SKILLS AND DEVELOPMENT

Identify and close skill gaps across the entire workforce. Then prescribe actions and content that align the goals of your people and organization.

TRADITIONAL AND MODERN PERFORMANCE MANAGEMENT

Totara Perform enables traditional and modern performance management, so you can adapt to your organization's specific workflows, processes and schedules.

OPEN-SOURCE AND FLEXIBLE FRAMEWORKS

Unlike proprietary software vendors, you get the freedom to adapt and innovate around the specific needs of your organization.

INTUITIVE DETAILED REPORTS

The performance insights you need, when you need them. Quickly identify top-performers or circle those who need extra support to have meaningful management conversations.
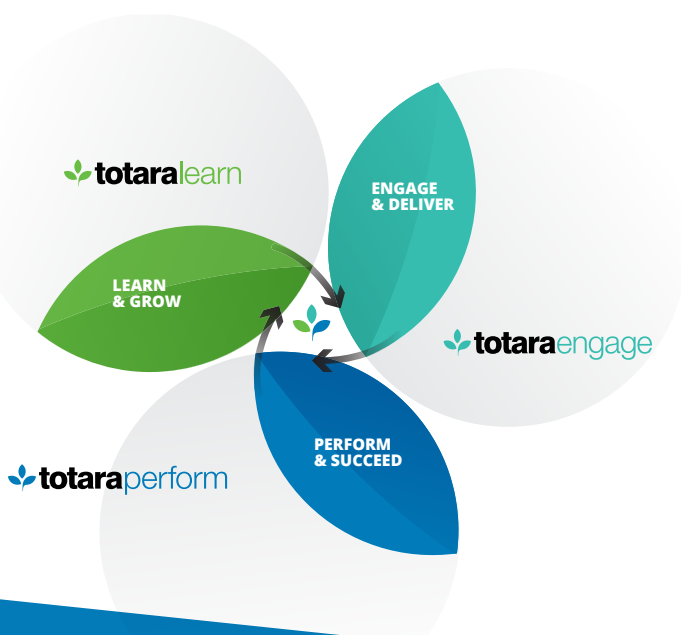
CONTINUOUS PERFORMANCE MANAGEMENT TOOLS

Enhance existing, or introduce new appraisal processes with frequent check-ins, feedback and other activities that make it easier for managers and staff to reach organizational goals.

CONNECT WITH TOTARA LEARN

Totara Perform is integrated with our transformational Learning Management System (LMS), Totara Learn, to connect competency management to critical learning requirements.

totaralearn

ENGAGE & DELIVER

LEARN & GROW

totaraengage

totaraperform

PERFORM & SUCCEED

ACCESS YOUR ALL-IN-ONE PRODUCTIVITY SUITE, WITH JUST A FEW CLICKS

Combine Totara Perform with Totara Learn and Totara Engage, to benefit from an integrated Talent Experience Platform that delivers peak performance anytime, anywhere - in your new world of work.

Schedule a personalized demo or visit us on **www.totaralearning.com**